

**U.S. DEPARTMENT OF JUSTICE
United States Attorneys**

Performance Work Plan and Appraisal Record

DISCLOSURE STATEMENT: This information is personal. It must be appropriately safeguarded from improper disclosure and it should only be made available for review by appropriate management levels having a need to know.

Pre WID 196100		PART A - EMPLOYEE INFORMATION			Workflow ID 315988	
Name of Employee (Last, First, MI)	Primes, Marlon			Department/Division	Civil Division	
Position Title	ASSISTANT UNITED STATES ATTORNEY - CIVIL			Pay Plan, Series, Grade	AD-905	
District	USAOHN			Location (address only)	801 West Superior Avenue; Suite 400, Cleveland, OH, 44113	
Rating Period	from	Jan 1, 2020	to	Dec 31, 2020	Rater's Name	Buck, Lynne

PART B - DEVELOPMENT, DISCUSSION AND AGREEMENT OF PERFORMANCE WORK PLAN

Rating Official's Signature	Date	Reviewing Official's Signature	Date	Employee's Signature	Date
LYNNE BUCK <small>Digitally signed by LYNNE BUCK Date: 2020.01.17 14:26:34 -05'00'</small>	Jan 17, 2020	BRIDGET BRENNAN <small>Digitally signed by BRIDGET BRENNAN Date: 2020.01.21 13:47:28 -05'00'</small>	Jan 21, 2020	MARLON PRIMES <small>Digitally signed by MARLON PRIMES Date: 2020.01.29 10:07:43 -05'00'</small>	Jan 29, 2020

PERFORMANCE ELEMENTS			RATING OF RECORD			
Critical Performance Elements - At least one element must be linked to division goals (additional elements may be added if necessary)			Linked to Goal	Unacceptable	Successful	Outstanding
1	Conducts Trial and Appellate Legal Research and Writing.	No	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	
2	Litigates/Argues Civil Trial and Appellate Cases. **	Yes	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	
3	Presents Cases in Court.	No	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	
4	Conducts Negotiations.	No	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	
5	Program Responsibilities.	No	<input type="radio"/>	<input type="radio"/>	<input checked="" type="radio"/>	

NOTES: Click '+' ('-') button on the left to add (remove) element.

PART C - MID CYCLE PROGRESS REVIEW

A performance progress review was conducted and discussed with the employee. A Mid Cycle Progress Review was **NOT** conducted.

Rating Official's Signature	Date	Employee's Signature	Date
LYNNE BUCK <small>Digitally signed by LYNNE BUCK Date: 2020.07.22 17:22:23 -04'00'</small>	Jul 22, 2020	MARLON PRIMES <small>Digitally signed by MARLON PRIMES Date: 2020.07.22 17:28:17 -04'00'</small>	Jul 22, 2020

Mid-Cycle Progress Review Remarks (Optional)

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PART D - RATING OF RECORD

Type of Rating	Annual Rating of Record <input checked="" type="radio"/>	Interim <input type="radio"/>	Interim Reason:	
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Period covered by this appraisal	FROM (mm/dd/yyyy): Jan 1, 2020	TO (mm/dd/yyyy)	Dec 31, 2020
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RATING

UNACCEPTABLE

SUCCESSFUL

OUTSTANDING

Rating Official's Signature	Date	Reviewing Official's Signature	Date	Employee's Signature	Date
LYNNE BUCK <small>Digitally signed by LYNNE BUCK Date: 2021.01.27 09:29:18 -05'00'</small>	Jan 27, 2021	BRIDGET BRENNAN <small>Digitally signed by BRIDGET BRENNAN Date: 2021.02.17 12:50:09 -05'00'</small>	Feb 17, 2021		<input type="checkbox"/> Deny