Preparing for the Environmental, Social & Governance Awakening

A Half-Day Retreat for Proactive Professionals

December 1, 2022

7:30 a.m. – 12:30 p.m. (7:30 – 8:15: Registration and Networking; 8:15: Program Begins) Shaw JCC 750 White Pond Dr. Akron, OH 44320

7:30 - 8:15 - Registration and Networking

8:15 - 8:30 - Welcoming Comments and Brief ESG Overview

8:30 – 9:00 - Taking a Proactive Approach: Maintaining Your ESG Program and Culture (Tips and Tricks for Employers to Ensure Compliance and Mitigate Risk)

- Amanda Waesch, President BMD Gateway
- Bryan Meek, Partner Brennan, Manna, & Diamond

9:00 - 9:30 - Workplace Security Plan That Can Support Your ESG Program (Physical Security Analysis Is A Solution To Your Workplace & Your Employees Safety)

• Tim Dimoff, President - SACS Consulting & Investigative Services

9:30 - 10:00 - The Interconnectedness of DEI & ESG...

· Jolene Lane, President - Equity Lane, LLC

10:00 – 10:15 – Break / Visit Sponsors

10:15 - 10:45 - Supporting Your ESG Program Via a Speak-up Culture (Best Practices for Empowering Your Employees Via an Independent Hotline)

Raymond Dunkle, President – Red Flag Reporting

10:45 - 11:15 - Run Afoul of Core ESG Values? Here's What to Do and Say.

• Stephanie York, Vice President – Hennes Communications

11:15 - 11:45 - Q&A Panel

All Speakers

11:45 – 12:00 – Closing Comments

12:00 – 12:30 – Visit Sponsors